

## ENVIRONMENTAL POLICY

### **Robert Kukla Spedition UK Limited's business statement**

Robert Kukla Spedition UK Limited is part of the German Robert Kukla Spedition Group and we have a commitment to provide services that are environmentally friendly, sustainable and innovative in the way we offer supply chain solutions. Contributing towards the United Nations Sustainable Development Goals (SDG), in particular SDG 13, climate change.

We are committed to reducing our environmental impact and continually improving our environmental performance as an integral part of our business strategy and operating methods, with regular review points.

### **Responsibility**

We take our environmental responsibilities very seriously and our key performance indicators are based on delivering performance in compliance with environmental regulations and objectives. We are certified with the following: SQAS, AEO, ISO 9001:2015, ISO 14001:2015 and IFS.

Lynda Simms is responsible for ensuring that the environmental policy is implemented, supported by Erin Gerrard. However, all employees have a responsibility in their area to ensure that the aims and objectives of the policy are met.

We take steps both internally and externally to show our commitment to reducing our environmental impact. Below is a summary of our actions:

<b>Internally</b>	<b>Actions</b>
<b>Waste Management</b>	<ul style="list-style-type: none"> <li>• We are committed to reducing waste and promoting responsible disposal practices. We have clearly labelled recycling bins for plastics, food waste, general waste and paper and cardboard, in line with the Simpler Recycling legislation introduced in March 2025.</li> <li>• We will prevent the release of pollutants that can cause environmental damage.</li> </ul>
<b>Office Supplies</b>	<ul style="list-style-type: none"> <li>• We will evaluate the environmental impact of any new products we intend to purchase.</li> <li>• All office equipment has been purchased from suppliers who deal with second hand and repurposed furniture.</li> <li>• In 2026, we will look at working with B Corp-certified suppliers for office needs.</li> </ul>
<b>Monitoring and Improvement</b>	<ul style="list-style-type: none"> <li>• We will continually improve and monitor environmental performance.</li> <li>• In Q1, we completed an EcoVadis assessment and were awarded a "Commitment Badge".</li> </ul>

	<ul style="list-style-type: none"> <li>• In Q3, we have committed to obtaining ISO 9001 and ISO 14001 certification.</li> <li>• So far in 2025, we have committed 15 hours to volunteering and will continue to look at volunteering opportunities throughout the year and hosting internal charity days.</li> <li>• In 2026, we will look at adding a sustainability section to our website.</li> </ul>
<b>Maintenance and Office Cleaning</b>	<ul style="list-style-type: none"> <li>• The cleaning materials we use will be checked to ensure it's as environmentally friendly as possible.</li> <li>• Risk assessments are conducted, which are reviewed annually or when something changes that poses a risk.</li> <li>• PAT testing is conducted annually on all electrical equipment.</li> </ul>
<b>Energy</b>	<ul style="list-style-type: none"> <li>• All electrical equipment will be switched off when not in use and our heating will be adjusted with energy consumption in mind.</li> <li>• All lights are fitted with motion sensors to ensure lights automatically turn off when the rooms are unoccupied.</li> </ul>
<b>Our People</b>	<ul style="list-style-type: none"> <li>• We will increase employee awareness through training and conduct refresher courses throughout the year.</li> <li>• All company policies are reviewed regularly and in line with current legislation and best practices.</li> <li>• Currently have a Mental Health First Aider and will look at more employees having this training in 2026.</li> </ul>
<b>Water</b>	<ul style="list-style-type: none"> <li>• We will avoid water wastage wherever possible.</li> </ul>
<b>Chemicals and Hazardous Substances</b>	<ul style="list-style-type: none"> <li>• Wherever possible, we will substitute substances that are harmful to the environment with those that have less of an impact.</li> </ul>
<b>Legal Duties</b>	<ul style="list-style-type: none"> <li>• We will keep up to change with changes in environmental law and ensure we are fully compliant with our duties.</li> </ul>

<b>Externally</b>	<b>Actions</b>
<b>Transportation</b>	<ul style="list-style-type: none"> <li>• Where possible, we'll promote the use of alternatives such as email or video/phone conferences.</li> <li>• We'll reduce the need to travel, wherever possible but if travel is necessary, we promote car-sharing.</li> <li>• All company cars are hybrid or electric.</li> </ul>
<b>Customers, Suppliers and other Stakeholders</b>	<ul style="list-style-type: none"> <li>• We will work with suppliers, contractors and sub-contractors to improve their environmental performance.</li> </ul>
<b>Contractors</b>	<ul style="list-style-type: none"> <li>• We will work with contractors who are equally as committed to reducing their environmental impact.</li> </ul>

<b>Logistic Suppliers</b>	<ul style="list-style-type: none"><li>• We will work with contractors who are equally as committed to reducing their environmental impact (e.g. electric trucks, newly deployed vessels).</li><li>• We work in partnership with Shipzero, where all key milestones and carbon emissions are monitored.</li></ul>
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Signed by:

*E. Gennard*

Position: HR and Administration Manager

Date: July 2025